

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21st of October, 2021 in Cafeteria A/B at Creekside Middle School.

The Meeting was called to order by the President at 6:32 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. Crossroads Middle School Spotlight – Dave Maine, Heather Tash & Shannon Cupp

Crossroads Principal, Mr. Maine turned the microphone over to Johnny, a Student Advisory Council member who shared the club’s goals. Johnny said that the Council’s main goals are to improve the school and to make everyone feel included.

Assistant Principal, Mrs. Tash introduced Allen, a member of the Anime club, who was excited to tell about what they do during Anime club meetings.

Assistant Principal, Mrs. Cupp was pleased to introduce two members of the C.A.R.E. Club. Sekhar and Zorion explained that this is a new club at Crossroads and C.A.R.E. stands for Crossroads Ability to Reach Everyone. They are looking forward to taking advantage of volunteer opportunities around the District.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Three (3) community members addressed the Board to express their opinions about masking and vaccinating of students.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-102 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Employment

a. Extracurriculars – 2021-2022

Senior High

Samuel Devlin, Technical Director, Stage

Carol Nance, Brothers and Sisters United Director
Blair Willcocks, Wrestling, Head Coach
Darren J. Wyrick, Basketball, Boys, Head Coach

Middle – Middle Creekside and Middle Crossroads combined

Tim Adams, Wrestling, Assistant Coach
Catherine Ogilvie, Diving Coach
Dave Shotwell, Swim Team Coach

Middle –Creekside Middle

Justin Cunningham, Basketball, Boys 7th/8th Grade
Stefanie Lawson, Volleyball Coach, 7th/8th Grade
Andrea Whitener, Volleyball Coach, 7th/8th Grade

Middle – Crossroads Middle

Calvin Phiffer, Basketball, Girls, 7th/8th Grade
James Sawyer, Basketball, Boys, 7th/8th Grade

North Elementary

Teresa Plaughner, Elementary Select Choir Director
(additional due to numbers)

West Elementary

Mary Ellen Menzer, Intramurals

b. Academic Support Tutors

Dylan Akers
Lindsay Wamsley

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

c. Substitute Teacher 2021-2022

Jessica Miller

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-103 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Perry

MOTION – Moved by Mr. Begley to approve the following:

B. Personnel – Support

1. Resignations

- a. Brian Jones, Crossroads, Custodian
(effective the end of the day December 31, 2021; for retirement purposes)

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- b. Sonya Mentzer, Compass, Educational Support Assistant
(effective the end of the day October 5, 2021; for personal reasons)
 - c. Katherine Sullivan, South, Educational Assistant
(effective the end of the day October 29, 2021; for personal reasons)
2. Unpaid Leave of Absence
- a. Jenny Haley, Transportation, Bus Driver
(effective .25 day September 21, 2021 through November 17, 2021; for personal reasons)
 - b. James Myers, Freshman, Custodian
(effective August 1, 2021, up to 3 years; for disability leave of absence)
 - c. Kelley Norman, Creekside, Educational Assistant
(effective August 30, 2021 through September 10, 2021; for personal reasons)
3. Employment
- a. Jina James, Creekside, Food Service Assistant
(effective October 19, 2021; for a replacement position)
 - b. Angela Pleiman, Freshman, Educational Assistant
(effective October 5, 2021; for a replacement position)
 - c. Sherry Parks, Compass, Food Service Assistant
(effective October 11, 2021; for a replacement position)
 - d. Morgan Ritter, Compass, Educational Assistant
(effective October 25, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

- 1. Board Policies
 - A. GBQ – Criminal Records Check – Katie Myers
 - B. GCD – Professional Staff Hiring – Katie Myers
 - C. GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/
Hiring – Katie Myers
 - D. IGBE – Remedial Instruction – Mandy Aug
 - E. IGBEA – Reading Skills Assessments and Intervention (Third Grade
Reading Guarantee) – Mandy Aug

- F. IICC – School Volunteers – Katie Myers
- G. IKF – Graduation Requirements – Mandy Aug

Mrs. Myers and Mrs. Aug reviewed the significant changes to the respective policies they were reporting on. These policies will be on the next Board meeting agenda for approval.

21-104 APPROVAL OF BOARD POLICIES AC, AC-R-1, ACAA, ACAA-R, BD, EEA, EEAD, GBK, IGAE, IGAG, IGED, JEC, JHCB, JHCC, JP AND KGC

MOTION – Moved by Mrs. Gundrum to approve the following:

D. Other Items for Board Action

- 1. Recommend the approval of the following Board Policies:
 - A. AC – Nondiscrimination
 - B. AC-R-1 – Discrimination Complaint Procedure
 - C. ACAA – Sexual Harassment
 - D. ACAA-R – Sexual Harassment Grievance Procedures
 - E. BD – School Board Meeting
 - F. EEA – Student Transportation Services
 - G. EEAD – Non-routine Use of School Buses
 - H. GBK – Smoking on School Premises by Staff Members
 - I. IGAE – Health Education
 - J. IGAG – Drugs, Alcohol and Tobacco Education
 - K. IGED – Adult Diploma
 - L. JEC – School Admission
 - M. JHCB – Immunizations
 - N. JHCC – Communicable Diseases
 - O. JP – Positive Behavioral Interventions and Supports (Restraint and Seclusion)
 - P. KGC – Smoking on District Property

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-105 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR SEPTEMBER 2021/APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/

DONATIONS/DISPOSALS/APPROVAL OF CRA AGREEMENT WITH THE FISCHER GROUP/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION

MOTION – Moved by Mr. Begley to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

September 16, 2021 – Regular Meeting
October 7, 2021 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of September 2021.

C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of coupons valued at \$115 from the Bridgewater Falls Chick Fil-A restaurant to Crossroads Middle School to be used for student incentives.
2. A donation of coupons valued at \$100 from McDonalds to Crossroads Middle School to be used for student incentives.
3. A donation of thirty-six (36) books valued at \$264.64 from Alpha Kappa Alpha Sorority to Fairfield North Elementary School.

Total donations for 2021: \$17,250.53

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
3974	Carpet Extractor	High School
7371	Freezer	High School
13988	Pottery Wheel	High School
19737	Wet Vac	High School
19738	Wet Vac	High School
31522	Cell Phone	High School
2420	Hon Metal Desk	Special Services
18182	Language Master	Special Services
23674	SBLite Springboard Lite	Special Services

F. Recommend approval of the amendment to the Community Reinvestment Area (CRA) Agreement with The Fischer Group contingent upon approval by Fairfield City Council on October 25, 2021. (This agreement was originally approved by the Board of Education on March 6, 2019. Due to the company revising their building plan, this amendment will lower the number of years of the abatement from eight (8) years to four (4) years and will lower the amount of the school compensation payment from \$13,000 per year to thirty (30) percent of the total value of the tax exemption. This amount will be determined each year based on the assessed valuation of the property.)

- G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Ethan Vandewater	Mother Teresa Catholic, 6	Cheryl Vandewater
Lucas Burke	Middletown Christian, 7	Sara King
Avery Burke	Middletown Christian, 2	Sara King
Delaney Burke	Middletown Christian, 2	Sara King

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter shared information regarding legislation that is being reviewed at the state level. She is particularly interested in House Bill 322 and will be watching it closely.

- B. Butler Tech – Michael Berding

Mr. Berding stated that Partnership Day was scheduled for Friday, October 22 for Fairfield High School. He announced that the CDL training site opened at Butler Tech on October 20. One main advantage of Butler Tech having its own CDL site is that it reduces the wait time for someone to become licensed from 4-6 months to only 3 days. He was proud to announce that the culinary students did an outstanding job making and serving dinner to approximately 60 officials from across the county for the Butler County Township Association's annual dinner. And finally, he announced that the foundation for the Natural Science Building has been poured and is still on schedule to open in the Fall.

C. Planning Commission – Brian Begley

Mr. Begley stated that the Planning Commission did meet, however there is nothing to share pertaining to the schools.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized two seniors for academic accomplishments: Andrea Udosen for receiving academic honors from the College Board, and Gabrielle Lefevre for being named a 2021 National Merit Commended Scholar.

E. Parks and Recreation – Scott Clark

Mr. Clark encouraged the community to check out the parks in the area to see all of the improvements that are being made. He stated that part of the outdoor space at the Elisha Morgan Mansion has been remodeled and is able to accommodate 150 people for special events. They are also talking about putting another walkway around the property. He mentioned that ground has been broken at Oakwood Park for a walking path. He shared that at Harbin Park they will be starting to build the playground that should be completed by April 2022. And finally, The Parade of Lights will be taking place this year on November 27th from 4-7:00 pm, starting at Sacred Heart and ending at the Village Green. Visit <https://www.fairfield-city.org/572/Fairfield-Parade-of-Lights> for more information.

Mr. Smith was eager to share that the Board is already registered to participate in the parade.

ANNOUNCEMENTS

October 21, 2021 – End of 1st Quarter, Grades K-12

November 2, 2021 – Inservice Day #3 – No Students

November 4, 2021 – Board Meeting, Work Session, 6:30 PM, FHS Catherine D. Milligan
Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter shared more information regarding mask data. She congratulated the students who attended homecoming and said that she was very impressed with the festivities.

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Mr. Clark thanked Mr. Maine and his students for presenting. He encouraged the community to attend the Fall events that are scheduled.

Mrs. Gundrum thanked the staff and students from Crossroads who presented tonight. She enjoyed having the Board meeting at a different location and would be interested in visiting other schools for future Board meetings. She thanked Mrs. Shorter for the information she shared, and she wished everyone a nice weekend and happy Halloween.

Mr. Begley also enjoyed being back at Crossroads – his old high school. He said it brought back a lot of happy memories. He agreed that the homecoming parade was wonderful and that the whole event was fantastic.

Mr. Berding echoed Mr. Begley’s sentiments regarding the homecoming parade. He also enjoyed the Community Appreciation Night that Mr. Smith put together and said that it’s good to see both Fairfield City and Fairfield Township officials get together to be recognized. He emphasized the importance of the relationship between the schools, city and township and feels that the relationship between the three has never been better. He credited Mr. Smith for opening and cultivating the lines of communication.

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ADJOURNMENT

MOTION – Moved by Mrs. Gundrum to adjourn the meeting.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:39 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer